

# Frankston Dolphins Junior Netball Club

# **Player Behaviour Policy**

The Frankston Dolphins Junior Netball Club are committed to providing safe, supportive, and responsive environments for everyone across a range of settings. We teach and model the inclusive and safe behaviours we value in our players.

## FDJNC players are expected, to the best of their ability, to:

- Show respect to other players, umpires, coaches, team managers, trainers, committee and community members.
- Follow club and Netball Victoria's rules and follow the directions of those listed above.
- Strive for the highest standards in attitude, behaviour and performance.
- Act in a courteous and respectful way that makes all members of the club community feel valued, included and supported.
- Resolve conflict respectfully, calmly and fairly.
- Meet the clubs agreed uniform policy or dress code.
- Attend every training session and game (unless excused by parent / guardian or permission is granted).
- Respect all property.
- Be safe and not be violent or bring weapons, illegal drugs, alcohol, vapes, e-cigarettes or
- tobacco into or around the club.
- Not bully, harass, intimidate, or discriminate against anyone in our club.
- The FDJNC will take action in response to behaviour that is detrimental to self or others or to the
- achievement of high-quality coaching and learning.
- All players have a right to:
  - o Safety in Netball on and off the court.
  - o Access and fully participate in their learning.
  - Be treated with respect by other players and club community members.
  - Express their views, set goals and self-advocate.

The committee, coaches and team managers, using their professional judgement, are best placed to maintain discipline and provide safe, supportive and responsive learning environments and apply appropriate action when players are not meeting these expectations.

## Behaviour code for players: Player actions

Promoting the inclusion, learning, wellbeing, and safety of all players is a high priority for the FDJNC. We implement coaching and learning approaches across a range of settings to support the development of skills needed by players to meet our high standards for respectful, safe and engaged behaviour.

To meet the expectations set out above, players at the FDJNC, to the best of their ability, should adhere to the following principles.

#### Respect

- Treat one another with dignity.
- Communicate and behave courteously.
- Act and work cooperatively with other players, coaches, and community members.
- Develop positive and respectful relationships.
- Value the interests, ability and culture of others.
- Respect the learning needs of other players.
- Dress appropriately by wearing the agreed club uniform or dress code.
- Take care with club property and the property of other players and community members.

# Safety

- Model and follow club and Netball Victoria's rules and expectations around behaviour and conduct.
- Negotiate and resolve conflict.
- Be aware of and take responsibility for how their behaviour and actions impact others.
- Care for self and others.
- Be safe and help others to make safe choices that do not hurt themselves or others.

#### **Engagement**

- Arrive at training and games on time.
- Be prepared for every training session and game day.
- Actively participate in training and learning.
- Aspire and strive to achieve the highest standards of learning.

#### **Events**

The FDJNC is dedicated to providing a safe and secure environment for all members and guests during all events. To ensure the well-being of children at our events, the FDJNC implements a strict visibility and supervision policy. It is essential that children remain within designated areas at all times to ensure they are under the continuous supervision of their parents, guardians, or designated club responsible persons.

Out of Sight, Out of Lights = Out of Bounds

As a simple and clear rule, any areas that are "out of sight" and not well-lit are considered "out of bounds" for all children and young people. This includes any side rooms, storage areas, the bike tracks and adjacent field, behind the bottom boundary of ground 2, or any other areas that are not explicitly designated as event spaces.

**Parents and Guardians:** Parents and guardians are responsible for ensuring their children stay within the designated visible and lit areas during the event. Club Responsible Persons and Volunteers: Our club responsible persons and volunteers will monitor and assist in guiding children back to the designated safe areas should they wander

into out-of-bounds locations, and repeat offenders will be subject to the "Three Strikes Policy".

This Policy was passed by the Club's Committee and will take effect from 1<sup>st</sup> March 2025.

For more information please contact our Child Safety Officer on netball.safety@fdjfc.com.au, VP Admin on netball.vpadmin@fdjfc.com.au or President on netball.president@fdjfc.com.au. This Policy was passed by the Club's Committee and will take effect from 1st March 2025

This Policy was passed by the Club's Committee and will take effect from 1<sup>st</sup> March, 2025. Next policy review date is: 1<sup>st</sup> March, 2026.

Version: 01

Approved By: Committee

Date: 01.03.2025

Effective Date: 01.03.2025

Next Review Date: 01.03.2026

Policy Owner: President