



# FDJFC 'Three Strikes' Policy

The Frankston Dolphins Junior Football Club are committed to providing safe, supportive, and responsive environments for everyone at the club.

The purpose of the "Three Strikes" Policy is to maintain a standard of conduct within the club that upholds the values and reputation of the club and its members. This policy is designed to ensure all members, including players and staff, adhere to our existing policies and behave in a manner that reflects the club's principles.

## Scope

This policy applies to all members of the Frankston Dolphins Junior Football Club, encompassing players, coaches, administrative staff, and volunteers.

## Policy Details

The 3 Strikes Policy operates as follows:

### First Strike: Warning

Upon the first violation of any club policy, the member will receive a formal warning. This warning will be documented and communicated verbally and in writing by the club committee. The member will be reminded of the club's expectations and the consequences of further violations.

### Second Strike: Suspension

A second violation will result in immediate suspension from the team, game day activities, and all club-related activities. The duration of the suspension will be determined based on the severity of the violation but will not be less than one week. During the suspension period, the member is expected to reflect on their actions and demonstrate a commitment to change.

### Third Strike: Expulsion

A third violation will lead to the member being expelled from the club. The expulsion includes revocation of membership and permanent prohibition from club premises and activities. The decision for expulsion will be made by the club's executive committee, and the member will have the right to a hearing before the final decision is enforced.



## Process

Each incident that could potentially lead to a strike will be investigated by the club's committee. Members will have the opportunity to present their case during the investigation process. All decisions made will be final, subject to an appeal with the FDJFL Appeals Board.

## Communication

All members will be informed of this policy through the club's communication channels, and a copy will be made available on the club's website and at the club premises.

## Enforcement

This policy will be enforced by the club's executive committee, which reserves the right to interpret and amend this policy as necessary to ensure its effectiveness and fairness.

## Conclusion

The 3 Strikes Policy is intended to foster a respectful and responsible club environment. All members are encouraged to uphold the highest standards of conduct, with the understanding that violations will be met with consistent and fair consequences.

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For more information please contact our Child Safety Officer on [safety@fdjfc.com.au](mailto:safety@fdjfc.com.au), VP Admin on [vpadmin@fdjfc.com.au](mailto:vpadmin@fdjfc.com.au) or President on [president@fdjfc.com.au](mailto:president@fdjfc.com.au).

This Policy was passed by the Club's Committee on and will take effect from **1st June 2024**.

Next policy review date is: **1st June 2025**.

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